



Engineering Modern Apprenticeship Scheme

Unlocking the potential of our apprentices





Help build a railway fit for the future

The UK rail industry employs more than 190,000 people, from train drivers and station staff to those responsible for managing and maintaining the network's 20,000 miles of track. The UK rail network includes more than 2,500 stations and more than 40,000 bridges and tunnels. Every year, there are more than 1.3 billion passenger journeys, including nearly 270 million business trips.

Unipart Rail brings a unique range of products and services to the UK and international rail industry.

Our customers have significant challenges in balancing safety, operational efficiency and cost to deliver world class services to the train and freight operators.

We help them achieve this by working collaboratively to drive efficiencies into their business. Whether operating in infrastructure design, build or maintenance, or in traction & rolling stock build and maintenance, our services deliver cost, time and environmental savings.

Our services cover:

- Product supply from a catalogue of around 70,000 items
- Materials management
- Supply chain management
- Procurement and professional services
- Creative engineering & innovation
- Obsolescence management
- Logistics and distribution
- Kitting services
- Lean transformation
- Continuous improvement.

What sets us apart is that we are railway people with railway experience - not just a consultancy.

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Are you a Unipart person?

- **Are you looking for a fast tracked career with a company that offers room to grow and plenty of opportunity?**
- **Are you interested in engineering?**
- **Are you keen to continuously improve your skill base to support your development?**

If you are, working at Unipart Rail could be just the ticket. Our People will often talk about their jobs as being rewarding or challenging. But catch them in a less formal mood and they will probably confess to having a bit of fun.

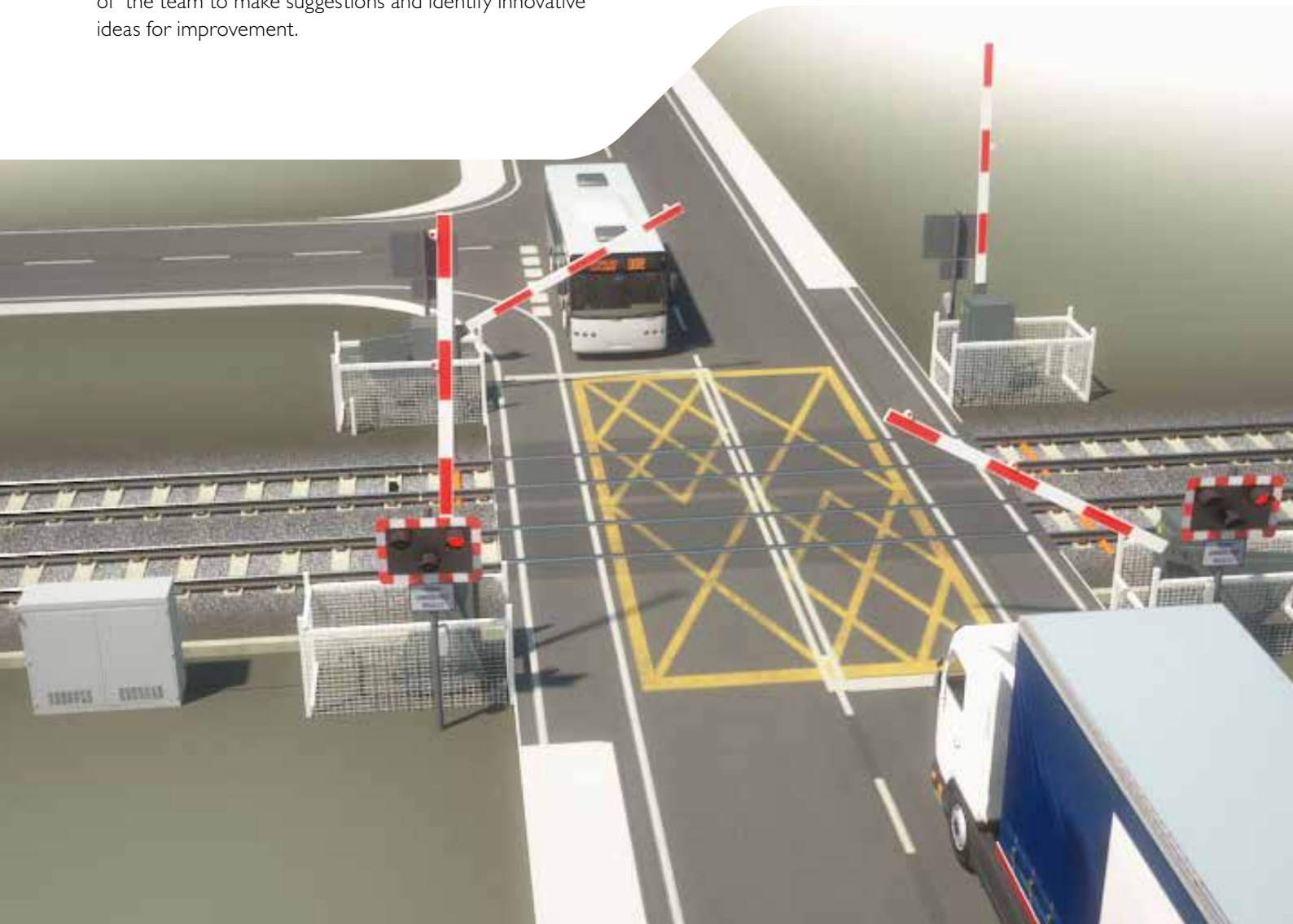
This is because at Unipart Rail we want to bring the best out of our people. We see this nearly every month at our national recognition awards programme, Mark in Action, celebrating the achievements of employees who have 'gone the extra mile'.

Unipart Rail people work in teams and on a daily or weekly basis we meet around a visual display board to understand our team's performance, and allow all members of the team to make suggestions and identify innovative ideas for improvement.

At Unipart Rail we fundamentally believe in the engagement and involvement of all employees. We believe that each individual in our organisation has the potential to become GREAT and that individuals are motivated to BE GREAT.

All employees have the opportunity to acquire valuable skills and techniques to develop themselves and to deliver world class operational performance.

Unipart has created an employee development philosophy which we call 'Gate to Great'. This programme enables each employee to reach their full potential at a rate of learning matched to their experience and abilities.



Unipart Rail has specialised in the repair, service and manufacture of safety critical railway engineering products since the early 1900's.

Our Service Centres return thousands of products to as new condition every year. Covering a wide range of railway materials from both infrastructure and rolling stock, the services reduce costs to our customers through eliminating the need to procure new materials.

This service covers both modern electrical and electronic equipment as well as older mechanical items such as Token Block equipment.

Service and Repair products include:

- Point Machines
- Radios
- Relays
- Electronic Electrical
- Automatic Warning System (AWS) & Train Protection & Warning System (TPWS) equipment
- Hydraulics

We have a dedicated team of employees including electrical, mechanical and civil engineers, who are not only highly skilled in their technical speciality, but proud of their commitment towards providing continually improving quality products and services.

To ensure Unipart Rail maintains its high standards and impeccable reputation we are looking for bright, enthusiastic individuals interested in engineering, who are committed to continuing their development to join our Engineering Modern Apprenticeship Scheme.



Engineering Modern Apprentice Scheme

Year 1

- Sign up to scheme with Training Provider
- Commence full-time at Workshop to complete practical NVQ2
- Commence academic day release
- return to site and commence on-site rota
- Commence log book evidence

Year 2

- Complete academic day release
- Continue on-site rota
- Continue log book evidence
- Complete mandatory training
- Attend Gate to Great

Year 3

- Continue on-site rota
- Continue log book evidence
- Complete Standard Work Project
- Commence evidence based NVQ3 qualification

Year 4

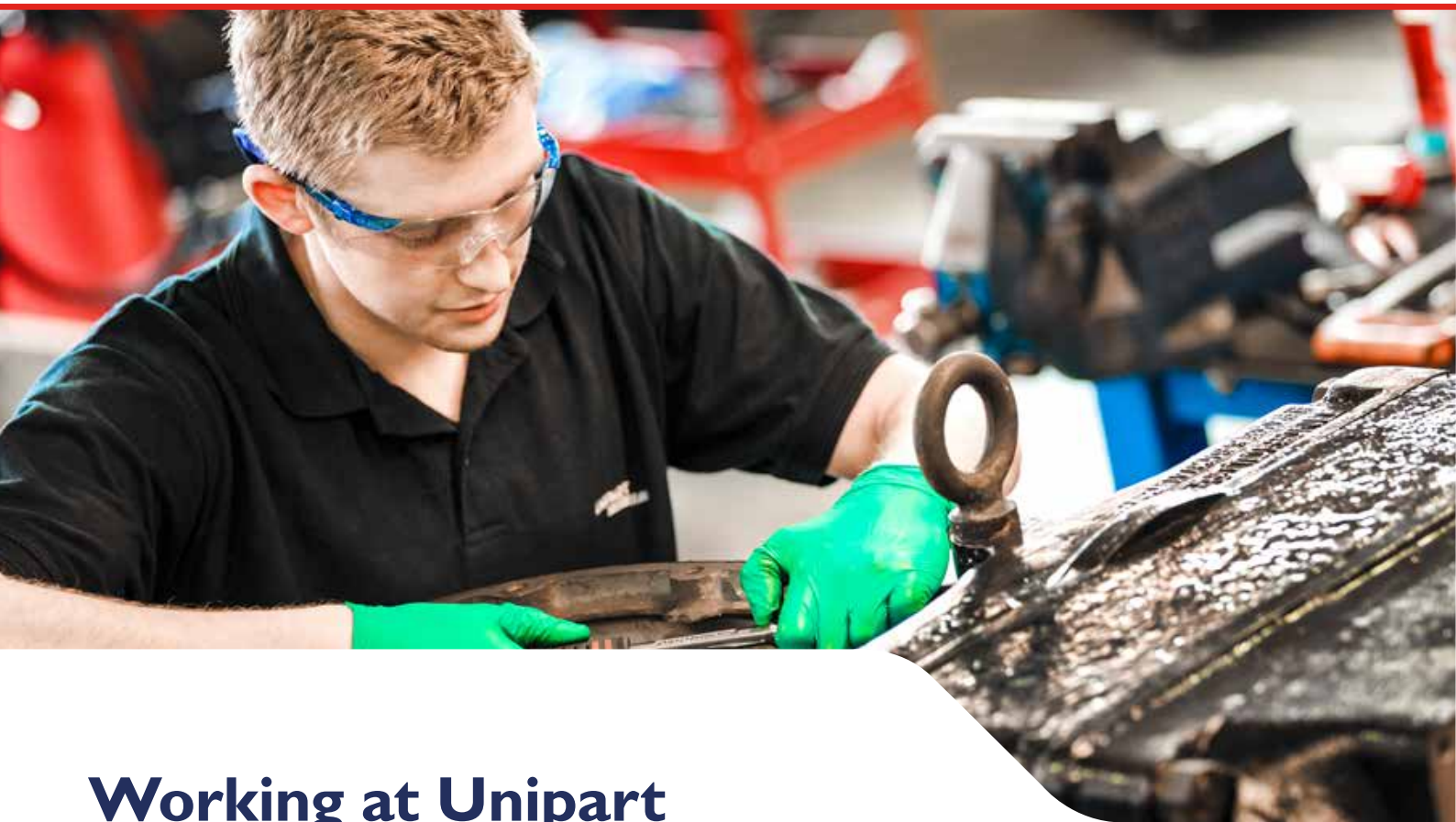
- Complete evidence based NVQ3 qualification
- Complete on-site rota
- Complete log book evidence
- Complete apprenticeship
- Appointment to Engineering Assistant

Applicants for Unipart Rail Engineering Modern Apprenticeships must have achieved an educational standard of GCSE (or equivalent) Grade C or higher in at least 5 subjects including English, Maths and Science and be able to provide suitable references from previous employers or educational establishments. In addition, applicants must pass aptitude testing and undertake a medical fitness assessment and drugs/alcohol screening.

As a successful applicant you will receive training in a variety of engineering principles including Electrical/ Electronics, Mechanical and Fabrication processes, to a high standard in order to deal with today's rigorous high tech requirements of the rail transport infrastructure.

The apprenticeship will continue for a period of 3 to 4 years, with the first 6-12 months spent full time at a local college to complete a workshop based NVQ2 qualification alongside attending academic day release to achieve ONC. Upon Completion of NVQ2 you will return to site to commence rota placements whilst continuing with your day release ONC. Years 2 to 4 consist of on-the-job training at one of the Unipart Rail Service Centres (located at Crewe, or York) with day release at a local college to continue ONC studies in year 2. During year 3 you will commence NVQ 3 work based qualification through to completion.

In accordance with the Unipart Rail Safety Policy all employees are provided with a safe, secure and healthy working environment and Modern Engineering Apprentices will be provided with the necessary tools, Personal Protection Equipment, Safety footwear and clothing.



Working at Unipart

What made you choose Unipart Rail for your apprenticeship?

I chose Unipart Rail for my apprenticeship because the structure and environment of the apprenticeship was well suited to myself and what I wanted to do. I liked the idea of being able to work and get paid with a comprehensive training structure that allowed me to develop a range of skills.

What kind of things did you do for your training and how do you think it benefited you?

My training consisted of going to a local training school for around 6 months to develop basic electrical/electronic knowledge, fitting skills and a day release at South Cheshire College for two years to learn the theory of Electronic engineering. After the initial 6 months I returned to the Unipart Rail site and started a rotation of the various sections to get training on different products.



Name - Dan Gilmore

Position - Production Planner/AI Assessor

Year Joined - 2007

What is your favourite thing about working for Unipart Rail?

At Unipart Rail there is such a wide and varied age group which incorporates a transverse skill set, enabling you to advance your skills. The environment is enthusiastic to apprentices with a friendly and helpful approach to all.

What kind of opportunities and extra training have you been given whilst at Unipart Rail?

I have been given the opportunity to become an assessor for NVQs which has enabled me to complete and assess NVQs in an electrical/electronic engineering field. I work now as a Production Planner, working through my apprenticeship and being able to develop my knowledge of products has enabled me to work towards a management position.



About Unipart

The Unipart Group is a leading UK manufacturer, full service logistics provider and consultant in operational excellence. Operating across a range of market sectors, including automotive, manufacturing, mobile telecoms, rail, retail and technology, Unipart offers a breadth of services to a wide range of blue chip clients internationally.

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