



## Environmental Policy Statement

Unipart Group is a leading provider of manufacturing, logistics and consultancy services operating worldwide. We are committed to managing our business operations in a sustainable and environmentally sound manner. We recognise that our business activities have direct and indirect impacts on the environment. We seek to conserve natural resources, reduce our carbon footprint and waste, to protect the environment and prevent pollution. We are committed to continual improvement of our environmental management system to enhance environmental performance using the Unipart Way tools and techniques.

## Environmental Objectives

Our environmental objectives have been set and are regularly reviewed to ensure that our improvement programmes and actions effectively implement our environmental policy. They are:

- To take all measures to comply with relevant environmental compliance obligations
- To identify and measure the significant environmental impacts of our activities, set improvement targets and monitor progress against those targets
- To take appropriate steps to protect the environment and minimise our negative impacts throughout the lifecycle of our products and services
- To manage, reduce and report our carbon emissions
- To manage, minimise and report waste produced across our operations
- Use Environmental Management Systems to ensure standard processes are in place to manage the environment
- To work with our interested parties on environmental issues
- Encourage environmental protection amongst our suppliers and subcontractors
- To ensure that employees are aware of environmental issues relevant to their activities and have a level of knowledge and understanding appropriate to their environmental responsibilities
- To introduce suitable arrangements to allow for communication to all persons who work for, or on behalf of the organisation, including public reporting of our environmental performance
- To conduct an annual review of our objectives, targets and performance and where necessary update this policy

This policy will be communicated to all staff, contractors and suppliers and available to the public on request.

A handwritten signature in blue ink, appearing to read "John Neill".

John Neill  
Chairman and Chief Executive Officer  
January 2018