

Unipart Rail Health and Safety Policy Statement

Unipart Rail operates in the UK and internationally, providing Railway and related industry products, including design, procurement, repair and manufacture and services including Supply Chain Solutions, Warehousing and Distribution for Rail and other industries.

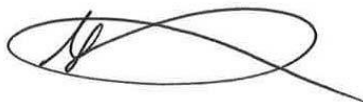
Unipart Rail is committed to providing safe and healthy working conditions for the prevention of work-related injuries and ill health. We will comply with and fulfil all relevant legal requirements. We will adopt a proactive approach to the assessment of risks and opportunities to eliminate workplace hazards. We are committed to continual improvement of our occupational health and safety management system to enhance performance through use of the Unipart Way tools and techniques. We will consult and participate with workers and associated workers' representatives through our internal communication processes and statutory committees. We will ensure all our sites are COVID Secure and comply with HM Government Guidance through review of our risk control procedures and auditing to ensure compliance.

Health and Safety Objectives

Our Health and Safety policy provides a framework for our objectives that are regularly reviewed to ensure that our improvement programmes and actions effectively implement our policy. Our objectives are:

- To take all measures to comply with all relevant legal requirements and other requirements
- To identify, monitor and measure our significant risks and opportunities and set improvement targets
- To prevent accidents resulting in work related injury and occupational ill health
- To minimise loss caused by near miss, property and equipment damage, fire and breaches of security
- To maintain buildings, plant and equipment to comply with current legislative requirements
- To provide and communicate training, instruction and information to maintain a level of competency throughout Unipart Rail
- To ensure adequate resources are available to maintain and continually improve the health and safety management system
- To conduct an annual review of our objectives, targets and performance and where necessary update this policy.

This policy will be communicated to all employees within the organisation and be available to interested parties on request.

A handwritten signature in black ink, appearing to read "Noel Travers", written over a faint circular stamp or watermark.

**Noel Travers,
Managing Director, Unipart Rail**

June 2020