



Environmental Sustainability Policy Statement

Unipart Group is a leading provider of manufacturing, logistics and consultancy services operating worldwide. We are committed to managing our business operations in a sustainable and environmentally sound manner, enabled by data capture, tracking and measurement employing the latest in digital technologies, that creates complete operational transparency. We recognise that our business activities have direct and indirect impacts on the environment so we seek to conserve natural resources, reduce our carbon footprint and waste, to protect the environment and prevent pollution. We apply our Unipart Way philosophy, tools and techniques to continuously improve operational efficiency and environmental performance.

Environmental Objectives

Our environmental objectives have been set and are regularly reviewed to ensure that our improvement programmes and actions effectively implement our environmental policy. They are:

- To take all measures to comply with relevant environmental compliance obligations
- To tackle climate change by adopting science based targets to achieve carbon neutral by 2030 and Net Zero by 2050 at the latest, under our commitment to the UN's Race to Zero campaign, across all 3 scopes of emissions
- To identify and measure the significant environmental impacts of our activities, set improvement targets, to monitor and publish progress against those targets to all our stakeholders and employees
- To take appropriate steps to protect the environment and minimise our negative impacts throughout the lifecycle of our products and services incorporating a Circular Economic framework
- To reduce and eliminate single use plastics from our business operations
- To manage, minimise and report waste produced across our operations
- To monitor and report on re-use and repair to maximise the lifecycle of consumables and other assets
- To manage, minimise and report on water consumption across our operations
- Use Environmental Management Systems to ensure standard processes are in place to manage the environment
- To work with our interested parties and collaborate on environmental issues
- Encourage environmental protection amongst our suppliers and subcontractors
- To ensure that employees are aware of and engage in environmental issues relevant to their activities and have a level of knowledge and understanding appropriate to their environmental responsibilities, such that they can contribute to solving problems and make a difference in their role

- To introduce suitable arrangements to allow for communication to all persons who work for, or on behalf of the organisation, including public reporting of our environmental performance
- To conduct an bi-annual review of our objectives, targets and performance to ensure these are still in line with progress and the changing social, political and technology landscapes and update this policy accordingly

This policy will be communicated to all staff, contractors and suppliers and available to the public on request.



JOHN M. NEILL
Chairman and Group Chief Executive
January 2022



ANDREW PYNE
Chief Sustainability Officer



DARREN LEIGH
Group Chief Financial Officer and Chief Risk Officer



TANYA RUSSELL
Group Company Secretary